



St. Mary's  
Catholic Federation

St Mary's Catholic Federation, Carshalton



*Learning, playing and growing together in the love of Jesus*

**School Uniform Policy  
(Non-Statutory)  
(Bi-Annual)**

This policy is to be read in conjunction with the following policies: Safeguarding, Equal Opportunities, Inclusion, Positive Behaviour and Complaints

**Author: SLT**

**Committee: Inclusion**

**Date Prepared: February 2022**

**Date Approved: March 2022**

**Date of Review: March 2024**

**Approved by Full Governing Body Date:**

**Chair of Governors:** .....

**Print Name: Mr B Tomkins**

**Safeguarding Statement**

This school takes notice of and adheres to all the national and local policies and guidance in regards to Safeguarding Children and Young People.

**Lead Safeguarding Person Junior School:** Miss M Kenny

**Lead Safeguarding Person Nursery & Infant School:** Mrs M Quinn

**Safeguarding Deputies:** Mrs Hulme & Miss Sullivan, (junior school) Mrs Hulme & Miss Bryant (infant School)

**Governor designated safeguarding officer:** Mr T Richmond

*"St Mary's is committed to being a Rights Respecting School to inspire and support the children, parents and school governors in school and the wider community."*

## "Love one another "John 1.

St Mary's is a welcoming school based on our shared Gospel values where we give witness to God's love, knowing that every child is embraced with the **love of Jesus** as they pray, **play** and **grow** together as friends.

Every child is unique and we are proud of our inclusive and supportive **learning** environment, where we celebrate each other's achievements. Children have the opportunity to reach their full potential as we guide them to become lifelong learners.

We all aspire to do the best we can within God's family, living Christian values and sharing spiritual links with those in our home, parish and wider community.

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### 1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils

- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow parents to request amendments for religious reasons
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with [Ms Nicol (PA to the Executive Headteacher)], who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where necessary
- › Avoiding specific requirements for items pupils could wear on non-school days Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups - unless the reason is more appropriate for the age of the child.
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy e.g. Parents, staff and pupils

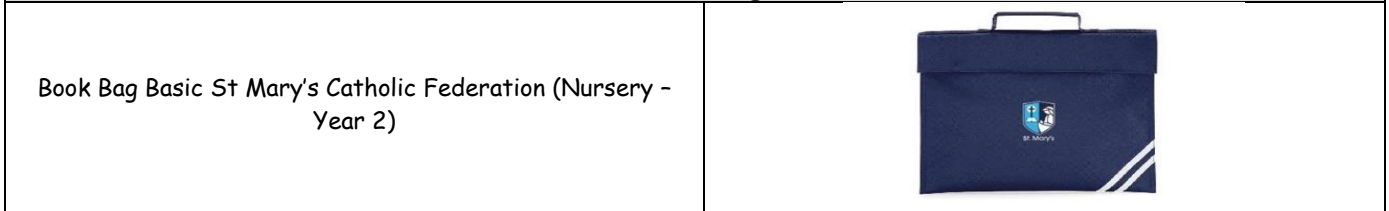
### 4. Expectations for school uniform

#### 4.1 Our school's uniform

<b>Nursery</b>
School Sweatshirt/cardigan with school logo PE Plain Navy Blue Shorts or PE Plain Navy Blue Jogging Bottoms Pale Blue Polo Shirt White Socks Sensible Black Velcro School Shoes (No boots or trainers allowed)



**School Bags**



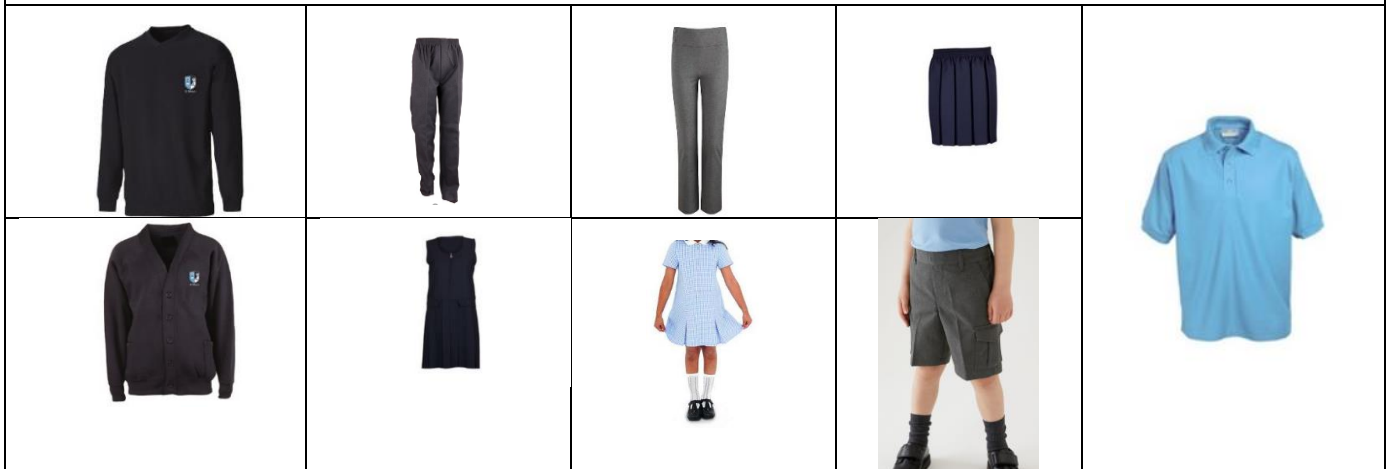
**Outdoor wear**

Navy waterproof coat  
Navy Woolly Hat  
Navy Woolly Gloves  
Navy Woolly Scarf  
Navy Summer Cap



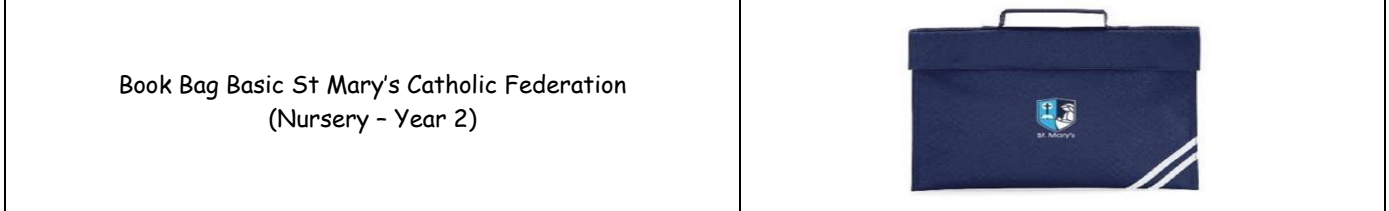
**Reception - Year 2 (Infants School)**

Sweatshirt V-Neck or Cardigan with St Mary's Catholic Federation logo (Nursery - Year 6)  
Blue Polo shirt (Infants only)  
Grey School Shorts with plain grey sock / Grey Trousers with plain grey socks / Navy Skirt (No splits allowed) with navy or white socks (no trainer socks) or Navy Tights / Navy Pinafore with navy or white socks (no trainer socks) or navy tights  
Blue checked dress with white or navy socks  
Sensible Velcro School Shoes - Infant School





**School Bags**



**PE KIT**

T-Shirt Technical St Mary's Catholic Federation P.E. (Reception - Year 6)  
 Plain Navy Jogging Bottoms / Shorts / Navy Skort  
 Grey Sweatshirt

Drawstring Bag St Mary's Catholic Federation - Please label/Name your bag



**Outdoor wear**










Navy waterproof coat  
 Navy Woolly Hat  
 Navy Woolly Gloves  
 Navy Woolly Scarf  
 Navy Summer Cap



**Year 3 - Year 6 (Juniors School)**

Sweatshirt V-Neck or Cardigan with St Mary's Catholic Federation logo (Nursery - Year 6)  
 Blue School Shirt/Blouse (Short or Long sleeved)  
 Grey School Shorts with plain grey socks / Grey Trousers with plain grey socks / Navy Skirt (No splits allowed) with Navy or white socks (no trainer socks) or Navy tights / Navy Pinafore with Navy or White socks (no trainer socks) or Navy Tights  
 Blue checked dress with white or navy socks  
 Tie Broad Stripe - Navy & Saxe (Junior School Only - Year 3 - 5)  
 Sensible black Shoes (no boots or trainers allowed) - Junior School



						
						
<b>School Bags</b>						
Rucksack Junior St Mary's Catholic Federation (Year 3 - Year 6)						
<b>PE KIT</b>						
T-Shirt Technical St Mary's Catholic Federation P.E. (Reception - Year 6) Plain Navy Jogging Bottoms / Shorts / Navy Skort Grey Sweatshirt Drawstring Bag St Mary's Catholic Federation - Please label/Name your bag						
						
<b>Swimming - Year 5 &amp; 6 Only</b> Swimwear - Cap - Silicone Swimwear - Costume Swimwear - Goggles Swimwear - Trunks Swimwear - 'Jammer' shorts (not board shorts)						
						
<b>Outdoor wear</b>						
Navy waterproof coat Navy Woolly Hat Navy Woolly Gloves Navy Woolly Scarf Navy Summer Cap						
						

As you are aware, the school prospectus outlines the standards expected and we ask that parents ensure their children strictly follow these guidelines and come to school suitable dressed.

The following applies to both boys and girls at both schools.

### **Footwear**

Proper school **shoes** should be worn - Black shoes - **no** platform soles, boots or open toes. Trainers may NOT be worn with school uniform. On snow days / very wet days: boots may be worn to school with school shoes brought in a carrier bag.

### **Jewellery**

In no circumstances must children bring or wear jewellery in school. This includes the wearing of earrings. This measure is put in place for health and safety reasons and we would ask all parents to respect and follow our school policy. Children wishing to have their ears pierced must do so at the beginning of the summer holidays and at no other time. Watches in school colours (white, blue or black) and only watches strictly telling the time with no other additions allowed and are only permitted from year 1, but must be removed for PE. **No child is allowed to do PE or a sports club whilst wearing earrings.**

### **Hair**

All hair shoulder length and over must be fully tied back with blue or white fastenings, hair should be secured away from the face. This applies to both boys and girls. Hair gels and other hair products are forbidden in the school for safety reasons. From time to time hairstyles change but children should not come to school with 'fashion hair styles e.g. dyed hair colours, shaved or No 1 haircuts, tramlines, Mohican style etc., cuts that have extreme lengths - shaved sides and fringes flopping over the face, etc.

## **4.2 Where to purchase it**

Our main school uniform suppliers is: School Uniform Direct - [School Uniform Direct Website](#)

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit listed on the school policies as agreed on Home School Agreement, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Executive Headteacher via Ms Nicol, PA to the Executive Headteacher] if they want to request an amendment to the uniform policy as relevant:

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve and a reminder may be issued in writing.

Ongoing breaches of our uniform policy will be dealt with by [Positive Behaviour Policy].

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed [Bi-Annually] at every review, it will be approved by [the Inclusion Committee, making recourse to Full Governing Body].

**End of Policy**